



ARUNACHAL PRADESH RURAL BANK

(Scheduled Bank Owned by Government)



Government of India



Viksit Bharat - G RAM G

Salient Features



125 days
of Guaranteed
Wage Employment

**Viksit Gram
Panchayat Plan
(VGPP)**
by Gram Sabha



Stronger provision for
**Unemployment
Allowance**

Convergence
of all schemes
in VGPP



**Timely Wage
Payment**
and Delay Compensation

**Empowerment
through
Technology**



Enhanced Guarantee. Unswerving Commitment. Efficient Governance.

Viksit Bharat!

**THE SALIENT FEATURES OF THE VIKSIT BHARAT GUARANTEE
FOR ROZGAR AND AJEEVIKA MISSION (GRAMIN):
VB-G RAM G ACT, 2025**

- (i) **PREAMBLE:** An Act to establish a rural development framework aligned with the national vision of Viksit Bharat @2047, by providing a statutory guarantee of one hundred and twenty-five days of wage employment in every financial year to every rural household whose adult members volunteer to undertake unskilled manual work; to promote empowerment, growth, convergence and saturation for a prosperous and resilient rural Bharat; and for matters connected therewith or incidental thereto.
- (ii) **ENHANCED LIVELIHOOD GUARANTEE IN ALIGNMENT WITH VISION OF VIKSIT BHARAT:** Every rural household whose adult members volunteer to do unskilled manual work shall have a statutory wage employment guarantee of One hundred and twenty-five days in every financial year.
- (iii) **WORKS TO BE TAKEN UP UNDER THE Act:** All works and projects undertaken under the legislation shall form the Viksit Bharat National Rural Infrastructure Stack, with priority to water security through water-related works, core infrastructure, livelihood-related infrastructure and works for the mitigation of extreme weather events.
- (iv) **PLANNING OF WORKS:** Planning for works shall be undertaken through Viksit Gram Panchayat Plans prepared by the Gram Panchayats and integrated with national spatial planning systems, including PM Gati-Shakti. Varying developmental needs of the Panchayats based on their geographical locations, advancement towards urbanisation etc, will be factored in while planning.
- (v) **TO ENSURE ADEQUATE FARM LABOUR AVAILABILITY DURING PEAK AGRICULTURAL SEASONS:** In view of the enhanced wage employment guarantee for the rural workforce, it is also crucial to ensure the availability of farm labour, especially during the peak agricultural season. In this context, the Act shall have a provision to empower the States to notify in advance the periods aggregating to sixty days in a financial year, covering peak sowing and harvesting seasons, during which execution of works under this Act, shall not be undertaken.
- (vi) **NATURE OF THE SCHEME:** The Scheme shall be implemented as a Centrally Sponsored Scheme. As specified in the Act, the States shall notify the scheme within a period of six months from the date of commencement of the Act.
- (vii) **FUNDING PATTERN:** The fund-sharing pattern between the Central Government and the State/Union Territory (UT) Governments shall be 90:10 for the North Eastern States and Himalayan States/Union Territories (UTs), and 60:40 for all other States/Union Territory (UTs) with legislature.
- (viii) **NORMATIVE ALLOCATION TO STATES:** The Central Government shall make normative allocation to each State based on a composite index comprising objective parameters and expenditure in excess of the approved normative allocation shall be the responsibility of the State Government.

- (ix) **SPECIAL RELAXATIONS:** Special relaxations shall be permissible during natural calamities or extraordinary circumstances as decided by the Central Government, enabling temporary modifications to the provisions for timely response and relief.
- (x) **IMPLEMENTATION STRUCTURE:** A National-Level Steering Committee shall exercise overall oversight of the Scheme and shall be responsible for the approval of Normative Allocations and such other functions as may be prescribed. A State Steering Committee shall have jurisdiction over the implementation of the Scheme within the State and shall provide state-specific oversight, supervision, and policy guidance in accordance with the directions issued at the national level.
- (xi) **THE DISTRICT PROGRAMME COORDINATOR :** The District Programme Coordinator shall be the authority responsible for the planning, implementation, monitoring, and coordination of all activities under the Scheme at the district level, including coordination with all relevant line departments and authorities. The Programme Officer at the block level shall be responsible for the administration of the Scheme, including the processing and management of employment demands, management and supervision of worksites, and facilitation of participatory planning processes, as may be prescribed. The Gram Panchayat shall be responsible for the issuance of GrameenRozgar Guarantee Cards, the preparation of the Viksit Gram Panchayat Plans, and such other functions as prescribed in the Act.
- (xii) **ROLE OF PANCHAYAT RAJ INSTITUTION:** The Gram Panchayat has the primary implementation role, responsible for registering workers, issuing GrameenRozgar Guarantee cards, and executing at least 50% of the works based on priority of works. The Gram Sabha shall also conduct regular Social Audits. The Intermediate (Block) Panchayats shall focus on block-level planning, consolidation of proposals, and facilitating convergence. The District Panchayats, through a dedicated Steering Committee, shall hold overall supervisory and monitoring responsibility, assisting the District Programme Coordinator (DPC) in preparing aggregate District Plans.
- (xiii) **WAGE RATE:** The wage rates for manual work shall be specified by the Central Government for the purpose of the legislation. Until such time as separate rates are notified, the wage rates notified under Mahatma Gandhi NREGA shall be deemed to be the applicable rates.
- (xiv) **UNEMPLOYMENT ALLOWANCE:** In the event that a rural household is not provided work within the prescribed time frame after submitting a demand, the State Government shall be liable to pay Unemployment Allowance as per the provisions in the Act.
- (xv) **TRANSPARENCY AND ACCOUNTABILITY:** Provision for transparency and accountability shall be ensured through Biometric authentication, spatial technology-enabled planning, mobile and dashboard-based monitoring, and weekly public disclosure systems. The Social Audit mechanism shall be strengthened.



of guaranteed wage employment

Stronger provision for unemployment allowance

Timely wage payment and delay compensation

Viksit Gram Panchayat Plan (VGPP) by Gram Sabha